

European Commission
Máire Geoghegan-Quinn
Commissioner for Science and Research
SDME 2/2
B-1049 Brussels
Belgium

Your ref.
Your ref

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Code of Conduct for the
Recruitment of Researchers

Date
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Dear Ms Máire Geoghegan-Quinn

Declaration of commitment to the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers

SINTEF is as we see it, working in line with the basic principles of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers, "Charter and Code". We commit to work actively with the development of our HR strategy in accordance with the basic principles and spirit of "Charter and Code ". Our goal is to be an attractive workplace for skilled researchers with intention to develop new knowledge and technology for a better society.

On a number of points "Charter and Code" are obviously intended for universities and public research institutions. SINTEF will fully comply with the spirit of the "Charter and Code" within the framework of a private research foundation.

Concerning systems for evaluation, SINTEF will only in special situations use independent international committees for evaluation of researchers work. The same will also be the situation when it comes to recruitment of researchers.

By implementing the Charter & Code principles, SINTEF intends to contribute to the realization of an open and attractive European labor market for researchers.

Yours sincerely,
SINTEF



Unni Steinsmo
President