

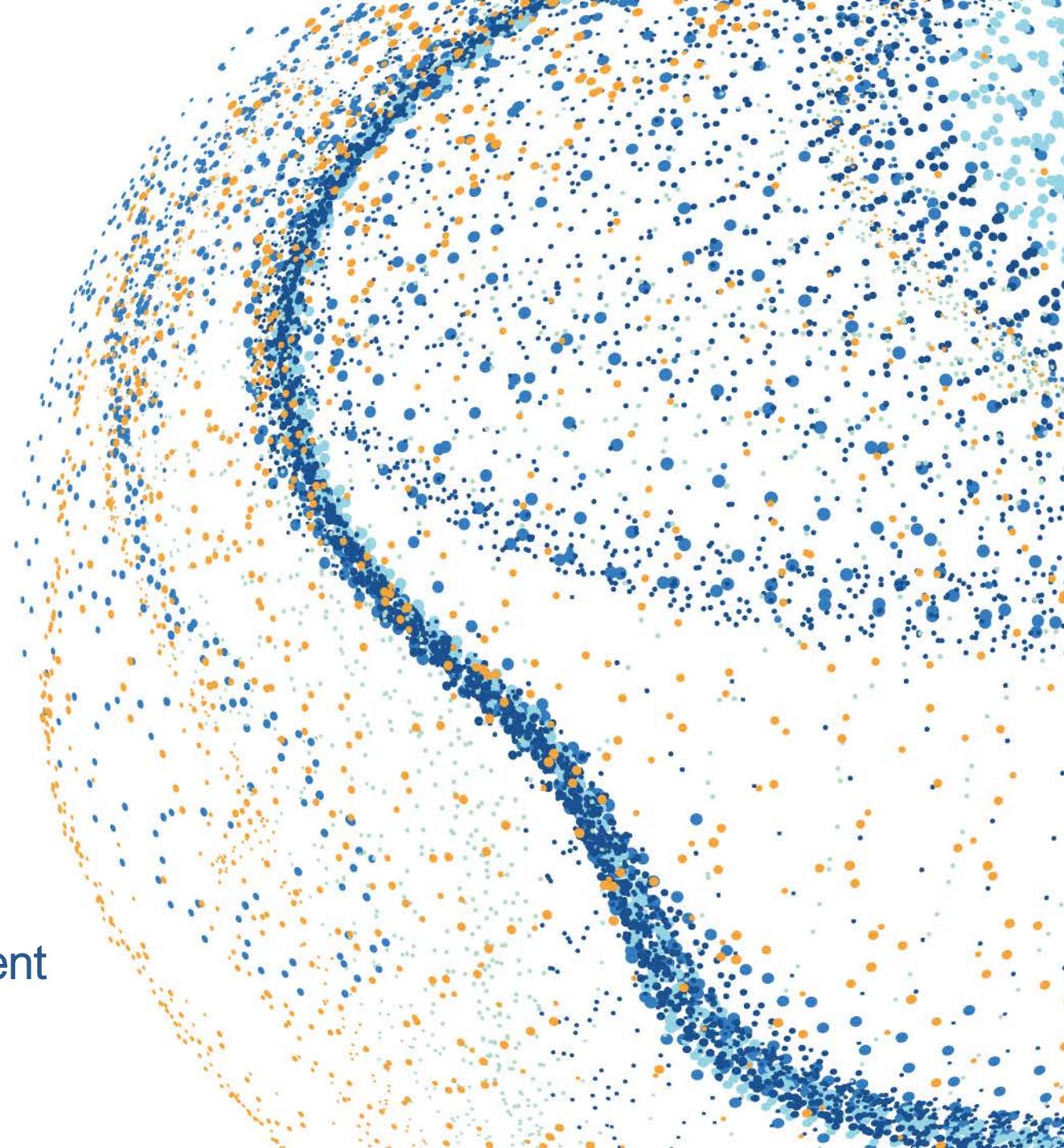
“To err is human”



Wilhelmsen

Lasse K. Hansen

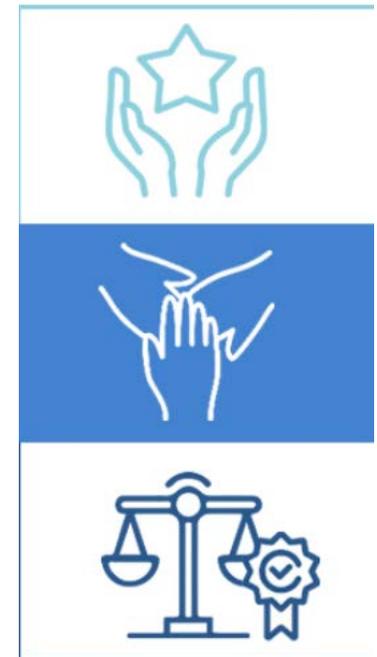
Global Head of Marine HR – Ship Management



Wilhelmsen in context



- **Ship Management** impact on the industry
- **Shaping** the maritime industry
- **Accountability, empathy and fair, just system**



The 3 steps assessment

- Human Error
- At-Risk behaviour
- Reckless behaviour



Our approach

- Building **culture** remotely
- Using **data** as strength
- **Open** and **transparent** in a global conservative industry





Wilhelmsen

